



UNE AGENCE
AU SERVICE DU
PROGRAMME STAR
DE L'EUROPE !

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- APPRENTIS
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- ETUDIANTS
- FORMATEURS
- ADULTES



Presentation of the French VET Team
8 March 2024
Online





ANFA – National Association for VET in the automotive sector

- Non-profit organisation
- Sector organisation managed by the social partners

Mission : structure initial vocational education in our sector to promote employment

Activities :

- Promotion of jobs and trainings
- Studies and surveys on jobs, skills needs, technological and regularoty évolutions
- Design of qualifications (sector specific)
- Support of VET providers (fundings, pedagogy, digital)
- European mobility and cooperation

115 VET schools in France

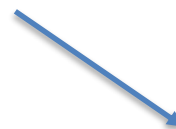
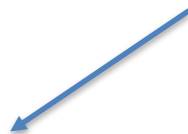




THE FRENCH VET SYSTEM



VET qualifications are accessible through two different pathways:



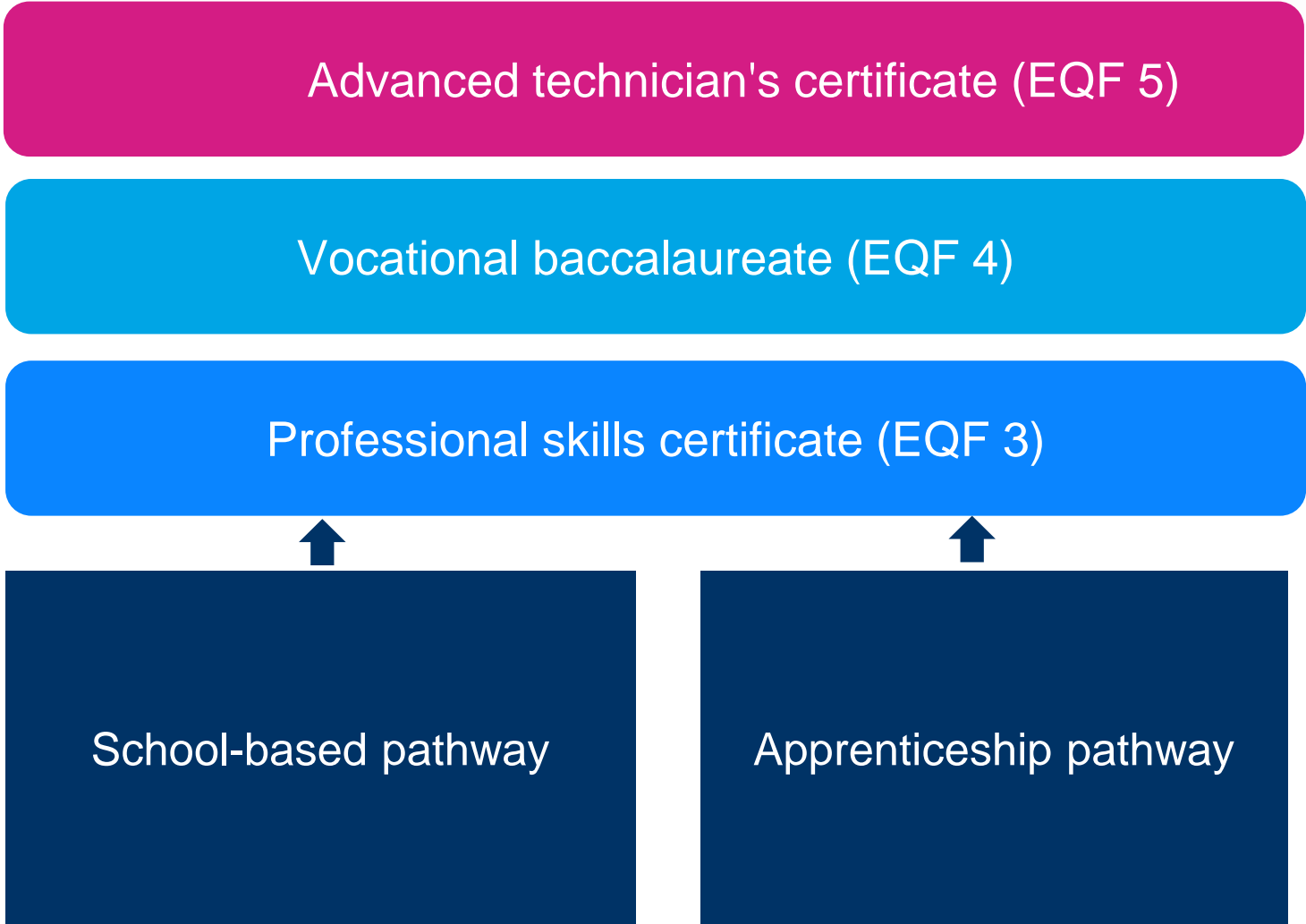
School-based pathway
(including work placements)

Apprenticeship pathway
(work-based, learners have
a contract with a company)

At the end the learners of both pathways take **the same exam**



VET in France





Dual training in apprenticeship training centres

- Learners have employee status, their salary is calculated in proportion to the minimum wage, the intended diploma, the age group and year of contract execution

Minimum wage in France:

Gross monthly salary: 1 645 €

Net: 1 302 €

Table 3. **Apprentice salary (*) per age group and year of contract execution**

	People under 18	People aged 18 to 20	People aged 21 to 25	People aged 26 and over
Year 1	27%	43%	53% (**)	100% (**)
Year 2	39%	51%	61% (**)	100% (**)
Year 3	55%	67%	78% (**)	100% (**)

NB: (*) As a percentage of the growth-indexed minimum wage (*salaire minimum de croissance*, SMIC).

(**) As a percentage of SMIC or the standard minimum wage for the occupation/job.

Source: Ministère du Travail, de l'Emploi et de l'Insertion, n.d.-b; 2021b.



2018 - Reform in France for VET

- “A VET provider must have a staff **dedicated** to supporting European and/or international mobility”
- Possibility to put “on hold” the apprenticeship contract for long term mobilities (< 4 weeks)



THE NATIONAL VET TEAM

Pierre TOUILLON
Consulting engineer
in training &
European and
International project
Manager
CCCABTP

Christelle BANSE
European Mobility &
Educational coordinator
CCI Bordeaux

**Maria CORONA
FERNANDEZ**
European Mobility
Manager
**Gustave Eiffel High
school**

Christine ROTT
European affairs
officer
**Ministry of
Sports**

Louise BOISENIN
Vocational training
officer &
qualification
engineer
ANFA

Mathieu BOOGHS
Head VET team
Ministry of agriculture

Sylvette RODRIGUEZ
Régional Educational
Inspector
**Ministry of
Education**

**Jean-Jacques
DIVERCHY**
Régional Educational
Inspector
Ministry of Education





COMPOSITION – Strengths of the VET Team

Experts in initial
vocational training
& continuing
vocational training

Cover all
regions of
France

Involved in
national working
groups for
apprenticeships

Transversal and sector
specific skills
(automotive, catering,
construction, social...)

Experts from
institutional bodies
(Ministry of Sport,
Ministry of Education,
social partners)

A short history of our VET TEAM



2009
ECVET European recommendation

2012
Creation of the VET Team

2020
End of the ECVET acronym

2021
Wider scope of missions and activities

Information and sensibilisation

Support projects



MISSIONS OF THE FRENCH VET TEAM

Recognition, capitalisation and transfer of learning outcomes

Inform about and support the implementation of :

- the process of **recognizing of learning outcomes** in an Erasmus + mobility for certification purposes
- the **Europass** European skills portfolio.

Promote the opportunities of the Erasmus + programme

- To provide information and guidance on **actions and funding**
- Strengthen project coordinators' ability **to internationalize learning paths**
- Promote the use of **European platforms** integrated into the Erasmus+ program in connection with VET (EPALE, Etwinning)

MISSIONS OF THE FRENCH VET TEAM

Hybrid mobility

Support the implementation of **hybrid mobility** paths, in particular with **eTwinning**, in order to offer more flexible mobility formulas, reinforce the effects of physical mobility, all within a logic of **inclusion** offering additional, more suitable possibilities for people with fewer opportunities.

Green transition

Support organizations in integrating a sustainability **awareness and education dimension** into the design and implementation of mobility activities.



WHAT DO WE DO

- Participate in national and European **events** (coordination of a workshop on a TCA)
- **Support** VET organisations and local education authorities :
 - ✓ 23 Erasmus+ beneficiaries have been **supported** in 2023
- **Organise** events during ErasmusDays
- Create concrete **tools and deliverables** for beneficiaries
- Participate in the **training program** for mobility advisors called **MOBLT**

WHAT DO WE DO?

In order to support international mobility, the team published a practical guide and organised a webconference

Topic : Recognition of mobility in initial vocational education and training

Target audience : Erasmus+ program beneficiaries

Results :

- ✓ Distribution of the guide
- ✓ The webconference was attended by 1824 persons
- ✓ From 35 different countries





ACTION PLAN 2024

- Participation in national and European **events**
- Support VET organisations and local education authorities in the design of projects
- **Organisation** of events during ErasmusDays
- Participation in the **training program** for mobility advisors called **MOBLT**
- Concrete **tools and deliverables** for beneficiaries :
 - A **guide** to implement **hybrid** mobilities in VET with concrete examples, tools and advices
 - A live web-conference: **Mobility: an asset for skills development in VET**
- Promote the **visibility** of the VET Team : LinkedIn account + visual identity (logo...)



Limitations and challenges

- ✓ To increase the number of requests from beneficiaries
 - ✓ To plan a long term strategy
 - ✓ To better promote the national VET Team



Innovations & share of good practice

SYNERGIES

Common webinars on sepcific topics

Participation in TCA that will be organised in France in November 24 on apprenticeship mobility in Europe ?

Organisation of a joint meeting with the French SALTO Green

Organisation of a market place / networking event for beneficiaries to meet

Presentation of our VET systems and news on regulatory changes (VET and mobility)

Identify a way of communication to share ideas, news, events, good practives, tools...



THANK YOU FOR YOUR ATTENTION

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