

Matching young people's skills to job market needs

SMART - Skill Matching for Regional Development - created processes and tools to match jobs with the educational opportunities available to young people, and help shape the local job market

The last few years have seen many young people in the autonomous community of Andalusia in Spain having to leave the area to find work relevant to their educational background. Many jobs in the area require skills that simply aren't provided by Spanish universities.

A project called SMART was designed to try and address these challenges, by creating processes and tools to help educational institutes and businesses match skills to jobs.

Pablo Morales, project coordinator explained how funding from the EU helped the SMART project to get underway:

“ The European funding allowed the partnership to design the project idea. It made it possible to develop the prototype SMART model and system, and test it with real users.

The SMART project team members are all experts in research, IT and training, and all aim to get people into work. Led by Seville's Chamber of Commerce, working with eight partners from five countries, the group focused on the tourism industry, including roles in hospitality, catering and travel, which is particularly relevant to the Andalusian area.

They created a tool to map individual skills, allowing them to easily compare the skills taught by universities with the skills required by companies. This in turn helped them to identify and anticipate future needs within the local job market. The SMART model was tested by comparing the tourism sector needs and the educational offer in Spain and the UK, which also allowed the team to design processes that can be used internationally in the future.



Erasmus+

Field: Vocational Education and Training

Action: Strategic Partnerships

Key facts and figures



Participants:

42



Countries:

5



EU grant:

€398,367

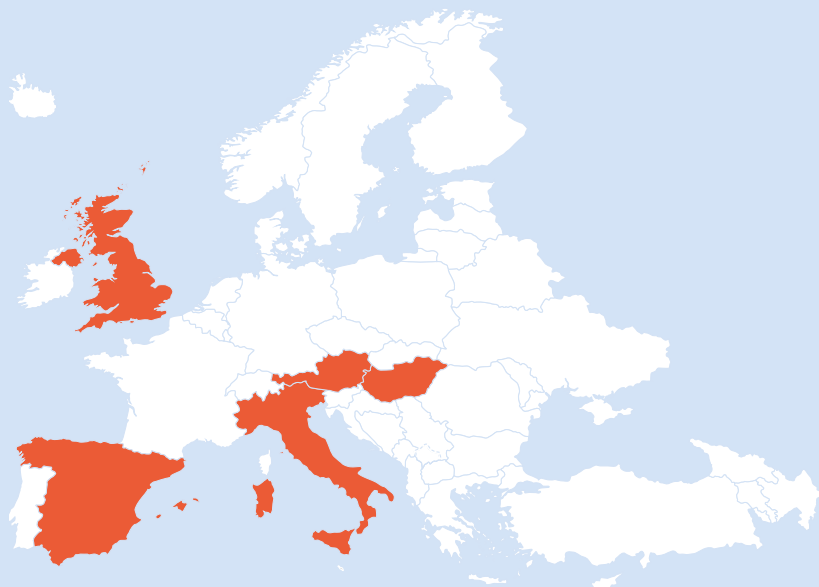


Project duration:

2012-2014

Project title

Supporting dynamic MAtching for Regional development - SMART



Lead organisation

Name: Seville Chamber of Commerce, Industry and Shipping

Location: Seville, Spain

Website: <http://www.camaradesevilla.com>

Partners

FH JOANNEUM, **Austria**; Corvinno Technológia Transzfer Központ Nonprofit Közhasznú Kft., **Hungary**; Educommunity – Educational Community Association for training professionalism, **Italy**; Fundación Universidad Sociedad de la Universidad Pablo de Olavide, Inercia Digital S.L. and INCOMA, **Spain**; RSM Tenon, **United Kingdom**

More information

Project website:

<http://www.smart-project.org>

The Erasmus+ Project Results Platform:

<http://ec.europa.eu/programmes/erasmus-plus/projects>